

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2007 through July 22, 2008.

1) Employment Unit: Beasley – Augusta, Georgia/South Carolina

2) Unit Members (Stations and Communities of License): WCHZ(FM), Harlem, GA  
WDRR(FM), Martinez, GA  
WGAC(AM), Augusta, GA  
WGAC-FM, Warrenton, GA  
WGUS(AM), Augusta, GA  
WGUS-FM, New Ellenton, SC  
WHHD(FM), Clearwater, SC  
WKXC-FM, Aiken, SC  
WRDW(AM), Augusta, GA

3) EEO Contact Information for Employment Unit:

|  |  |
|--|--|
| Mailing Address:<br><br>BEASLEY FM ACQUISITION CORPORATION<br>4051 JIMMIE DYESS PARKWAY<br>AUGUSTA, GA 30909 | Telephone Number:<br>(706) 396-7000                      |
|  | Contact Person/Title:<br>DONNA WILLIAMS/Business Manager |
|  | E-mail Address:<br>dwilliams@wgac.com                    |

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

| Job Title              | Recruitment Source Referring Hiree |
|------------------------|------------------------------------|
| 1. Sales Manager       | Media Referral                     |
| 2. Account Executive   | Employee Referral                  |
| 3. Production Director | All Access/Beasley Website         |
| 4. Account Executive   | Employee Referral                  |
| 5. Account Executive   | Employee Referral                  |
| 6. Sales Assistant     | Augusta Staffing                   |
| 7. Account Executive   | Employee Referral                  |
| 8. Account Executive   | All Access/Beasley Website         |
| 9. Account Executive   | Employee Referral                  |
| 10. Account Executive  | All Access/Beasley Website         |

Stations WCHZ(FM), WDRR(FM), WGAC(AM), WGAC-FM, WGUS(AM), WGUS-FM, WHHD(FM), WKXC-FM, and WRDW(AM) are Equal Opportunity Employers.

**5) Job Title: Sales Manager**

**Referral Source(s) of Hiree: Media Referral**

| (i) Name of Organization Notified of Job Vacancy:                                     | Contact Person             | Address:                                       | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|----------------------------|--|-------------------|----------------------------|--|
| Aiken Tech Counseling   | Tiffany Palmer             | P.O. Drawer 696, Aiken, SC 29802               | 803-593-9231      | None                       | No   |
| Augusta State Placement Office  | Julie Coley                | 2500 Walton Way, Augusta, GA 30904             | 706-737-1604      | None                       | No   |
| GA Dept of Labor Placement Office   | Wayne Beaty                | 601 Greene St., Augusta, GA 30901              | 706-721-3131      | None                       | Yes  |
| Greater Augusta Chamber of Commerce   | Terra Carroll              | 600 Broad St., Augusta, GA 30902               | 706-821-1300      | None                       | Yes  |
| USC of Aiken Placement Office   | Aimee Carter               | 471 University Pkwy, Aiken, SC 29801           | 803-641-3440      | None                       | No   |
| Augusta Women's Club  | No specific contact person | 1005 Milledge Rd., Augusta, GA 30904           | 706-733-7309      | None                       | No   |
| GA Dept Veterans Placement Office   | No specific contact person | 1101 15 <sup>th</sup> St., Augusta, GA 30910   | 706-721-4301      | None                       | No   |
| NAACP   | No specific contact person | 1526 Laney Walker, Augusta, GA 30901           | 706-724-0390      | None                       | No   |
| Paine College Placement Office  | Dir of Career Services     | 1235 15 <sup>th</sup> St., Augusta, GA 30901   | 706-821-8307      | None                       | No   |
| Augusta Staffing  | Amy Gray                   | 218 Oak St., Martinez, GA 30907                | 706-860-4820      | None                       | Yes  |
| Augusta Chronicle Employment Ad   | Adv. Dept.                 | 725 Broad St., Augusta, GA 30901               | 706-724-0851      | None                       | No   |
| Beasley Broadcast Website/All Access Music Group (links to Beasley Broadcast Website) | Greg Fields<br>Joel Denver | 4051 Jimmie Dyess Pkwy, Augusta, GA 30909      | 706-396-7000      | 1                          | No   |
| GA Association of Broadcasters  | Lee Brantley               | 8010 Roswell Rd., Suite 150, Atlanta, GA 30350 | 770-395-7200      | None                       | No   |
| UNC School of Journalism & Mass Communications  | Jay Eubanks                | Carroll Hall, CB 3365, Chapel Hill, NC 27599   | 919-962-1204      | None                       | No   |
| University of Michigan Ross School of Business  | Judy Roper                 | 701 Tappan Street, Ann Arbor, MI 48109         | 734-764-1817      | None                       | No   |
| Western Carolina University   | Director of Broadcasting   | [399-799] Central Drive, Cullowhee, NC 28723   | 828-227-7211      | None                       | No   |
| Tusculum College  | Barth Cox                  | P.O. Box 5012, Greenville, TN 37743            | 423-636-7300      | None                       | No   |
| Brown College   | Shane Rumsey               | 1440 Northland Dr., Mendota Hgts, MN 55120     | 651-905-3400      | None                       | No   |
| Methodist University  | Garland Stewart            | 5400 Ramsey St., Fayetteville, NC 28311        | 800-488-7110      | None                       | No   |
| Media Referral  | N/A                        | N/A  | N/A               | 2                          | No   |

**Stations WCHZ(FM), WDRR(FM), WGAC(AM), WGAC-FM, WGUS(AM), WGUS-FM, WHHD(FM), WKXC-FM, and WRDW(AM) are Equal Opportunity Employers.**

**5) Job Title: Account Executive**

**(Referral Source(s) of Hire: Employee Referral)**

| (i) Name of Organization Notified of Job Vacancy:                                     | Contact Person             | Address:                                       | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|----------------------------|--|-------------------|----------------------------|--|
| Aiken Tech Counseling   | Tiffany Palmer             | P.O. Drawer 696, Aiken, SC 29802               | 803-593-9231      | None                       | No   |
| Augusta State Placement Office  | Julie Coley                | 2500 Walton Way, Augusta, GA 30904             | 706-737-1604      | None                       | No   |
| GA Dept of Labor Placement Office   | Wayne Beaty                | 601 Greene St., Augusta, GA 30901              | 706-721-3131      | None                       | Yes  |
| Greater Augusta Chamber of Commerce   | Terra Carroll              | 600 Broad St., Augusta, GA 30902               | 706-821-1300      | None                       | Yes  |
| USC of Aiken Placement Office   | Aimee Carter               | 471 University Pkwy, Aiken, SC 29801           | 803-641-3440      | None                       | No   |
| Augusta Women's Club  | No specific contact person | 1005 Milledge Rd., Augusta, GA 30904           | 706-733-7309      | None                       | No   |
| GA Dept Veterans Placement Office   | No specific contact person | 1101 15 <sup>th</sup> St., Augusta, GA 30910   | 706-721-4301      | None                       | No   |
| NAACP   | No specific contact person | 1526 Laney Walker, Augusta, GA 30901           | 706-724-0390      | None                       | No   |
| Paine College Placement Office  | Dir of Career Services     | 1235 15 <sup>th</sup> St., Augusta, GA 30901   | 706-821-8307      | None                       | No   |
| Augusta Staffing  | Amy Gray                   | 218 Oak St., Martinez, GA 30907                | 706-860-4820      | None                       | Yes  |
| Augusta Chronicle Employment Ad   | Adv. Dept.                 | 725 Broad St., Augusta, GA 30901               | 706-724-0851      | None                       | No   |
| Beasley Broadcast Website/All Access Music Group (links to Beasley Broadcast Website) | Greg Fields<br>Joel Denver | 4051 Jimmie Dyess Pkwy, Augusta, GA 30909      | 706-396-7000      | 6                          | No   |
| GA Association of Broadcasters  | Lee Brantley               | 8010 Roswell Rd., Suite 150, Atlanta, GA 30350 | 770-395-7200      | None                       | No   |
| UNC School of Journalism & Mass Communications  | Jay Eubanks                | Carroll Hall, CB 3365, Chapel Hill, NC 27599   | 919-962-1204      | None                       | No   |
| University of Michigan Ross School of Business  | Judy Roper                 | 701 Tappan Street, Ann Arbor, MI 48109         | 734-764-1817      | None                       | No   |
| Western Carolina University   | Director of Broadcasting   | [399-799] Central Drive, Cullowhee, NC 28723   | 828-227-7211      | None                       | No   |
| Tusculum College  | Barth Cox                  | P.O. Box 5012, Greenville, TN 37743            | 423-636-7300      | None                       | No   |
| Brown College   | Shane Rumsey               | 1440 Northland Dr. Mendota Hgts, MN 55120      | 651-905-3400      | None                       | No   |
| Methodist University  | Garland Stewart            | 5400 Ramsey St., Fayetteville, NC 28311        | 800-488-7110      | None                       | No   |
| Employee Referral   | N/A                        | N/A  | N/A               | 1                          | No   |

**Stations WCHZ(FM), WDRR(FM), WGAC(AM), WGAC-FM, WGUS(AM), WGUS-FM, WHHD(FM), WKXC-FM, and WRDW(AM) are Equal Opportunity Employers.**

**5) Job Title: Production Director**

**Referral Source(s) of Hiree: All Access/Beasley Website**

| (i) Name of Organization Notified of Job Vacancy:                                     | Contact Person             | Address:                                       | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|----------------------------|--|-------------------|----------------------------|--|
| Aiken Tech Counseling   | Tiffany Palmer             | P.O. Drawer 696, Aiken, SC 29802               | 803-593-9231      | None                       | No   |
| Augusta State Placement Office  | Julie Coley                | 2500 Walton Way, Augusta, GA 30904             | 706-737-1604      | None                       | No   |
| GA Dept of Labor Placement Office   | Wayne Beaty                | 601 Greene St., Augusta, GA 30901              | 706-721-3131      | None                       | Yes  |
| Greater Augusta Chamber of Commerce   | Terra Carroll              | 600 Broad St., Augusta, GA 30902               | 706-821-1300      | None                       | Yes  |
| USC of Aiken Placement Office   | Aimee Carter               | 471 University Pkwy, Aiken, SC 29801           | 803-641-3440      | None                       | No   |
| Augusta Women's Club  | No specific contact person | 1005 Milledge Rd., Augusta, GA 30904           | 706-733-7309      | None                       | No   |
| GA Dept Veterans Placement Office   | No specific contact person | 1101 15 <sup>th</sup> St., Augusta, GA 30910   | 706-721-4301      | None                       | No   |
| NAACP   | No specific contact person | 1526 Laney Walker, Augusta, GA 30901           | 706-724-0390      | None                       | No   |
| Paine College Placement Office  | Dir of Career Services     | 1235 15 <sup>th</sup> St., Augusta, GA 30901   | 706-821-8307      | None                       | No   |
| Augusta Staffing  | Amy Gray                   | 218 Oak St., Martinez, GA 30907                | 706-860-4820      | None                       | Yes  |
| Augusta Chronicle Employment Ad   | Adv. Dept.                 | 725 Broad St., Augusta, GA 30901               | 706-724-0851      | None                       | No   |
| Beasley Broadcast Website/All Access Music Group (links to Beasley Broadcast Website) | Greg Fields<br>Joel Denver | 4051 Jimmie Dyess Pkwy, Augusta, GA 30909      | 706-396-7000      | 15                         | No   |
| GA Association of Broadcasters  | Lee Brantley               | 8010 Roswell Rd., Suite 150, Atlanta, GA 30350 | 770-395-7200      | None                       | No   |
| UNC School of Journalism & Mass Communications  | Jay Eubanks                | Carroll Hall, CB 3365, Chapel Hill, NC 27599   | 919-962-1204      | None                       | No   |
| University of Michigan Ross School of Business  | Judy Roper                 | 701 Tappan Street, Ann Arbor, MI 48109         | 734-764-1817      | None                       | No   |
| Western Carolina University   | Director of Broadcasting   | [399-799] Central Drive , Cullowhee, NC 28723  | 828-227-7211      | None                       | No   |
| Tusculum College  | Barth Cox                  | P.O. Box 5012, Greenville, TN 37743            | 423-636-7300      | None                       | No   |
| Brown College   | Shane Rumsey               | 1440 Northland Dr., Mendota Hgts, MN 55120     | 651-905-3400      | None                       | No   |
| Methodist University  | Garland Stewart            | 5400 Ramsey St., Fayetteville, NC 28311        | 800-488-7110      | None                       | No   |

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**5) Job Title: Account Executive Referral Source(s) of Hire: Employee Referral**

| (i) Name of Organization Notified of Job Vacancy:                                     | Contact Person             | Address:                                       | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|----------------------------|--|-------------------|----------------------------|--|
| Aiken Tech Counseling   | Tiffany Palmer             | P.O. Drawer 696, Aiken, SC 29802               | 803-593-9231      | None                       | No   |
| Augusta State Placement Office  | Julie Coley                | 2500 Walton Way, Augusta, GA 30904             | 706-737-1604      | None                       | No   |
| GA Dept of Labor Placement Office   | Wayne Beaty                | 601 Greene St., Augusta, GA 30901              | 706-721-3131      | None                       | Yes  |
| Greater Augusta Chamber of Commerce   | Terra Carroll              | 600 Broad St., Augusta, GA 30902               | 706-821-1300      | None                       | Yes  |
| USC of Aiken Placement Office   | Aimee Carter               | 471 University Pkwy, Aiken, SC 29801           | 803-641-3440      | None                       | No   |
| Augusta Women's Club  | No specific contact person | 1005 Milledge Rd., Augusta, GA 30904           | 706-733-7309      | None                       | No   |
| GA Dept Veterans Placement Office   | No specific contact person | 1101 15 <sup>th</sup> St., Augusta, GA 30910   | 706-721-4301      | None                       | No   |
| NAACP   | No specific contact person | 1526 Laney Walker, Augusta, GA 30901           | 706-724-0390      | None                       | No   |
| Paine College Placement Office  | Dir of Career Services     | 1235 15 <sup>th</sup> St., Augusta, GA 30901   | 706-821-8307      | None                       | No   |
| Augusta Staffing  | Amy Gray                   | 218 Oak St., Martinez, GA 30907                | 706-860-4820      | None                       | Yes  |
| Augusta Chronicle Employment Ad   | Adv. Dept.                 | 725 Broad St., Augusta, GA 30901               | 706-724-0851      | None                       | No   |
| Beasley Broadcast Website/All Access Music Group (links to Beasley Broadcast Website) | Greg Fields<br>Joel Denver | 4051 Jimmie Dyess Pkwy, Augusta, GA 30909      | 706-396-7000      | 2                          | No   |
| GA Association of Broadcasters  | Lee Brantley               | 8010 Roswell Rd., Suite 150, Atlanta, GA 30350 | 770-395-7200      | None                       | No   |
| UNC School of Journalism & Mass Communications  | Jay Eubanks                | Carroll Hall, CB 3365, Chapel Hill, NC 27599   | 919-962-1204      | None                       | No   |
| University of Michigan Ross School of Business  | Judy Roper                 | 701 Tappan Street, Ann Arbor, MI 48109         | 734-764-1817      | None                       | No   |
| Western Carolina University   | Director of Broadcasting   | [399-799] Central Drive, Cullowhee, NC 28723   | 828-227-7211      | None                       | No   |
| Tusculum College  | Barth Cox                  | P.O. Box 5012, Greenville, TN 37743            | 423-636-7300      | None                       | No   |
| Brown College   | Shane Rumsey               | 1440 Northland Dr., Mendota Hgts, MN 55120     | 651-905-3400      | None                       | No   |
| Methodist University  | Garland Stewart            | 5400 Ramsey St., Fayetteville, NC 28311        | 800-488-7110      | None                       | No   |
| Employee Referral   | N/A                        | N/A  | N/A               | 1                          | No   |

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**5) Job Title: Account Executive**

**Referral Source(s) of Hiree: Employee Referral**

| (i) Name of Organization Notified of Job Vacancy:                                     | Contact Person             | Address:                                       | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|----------------------------|--|-------------------|----------------------------|--|
| Aiken Tech Counseling   | Tiffany Palmer             | P.O. Drawer 696, Aiken, SC 29802               | 803-593-9231      | None                       | No   |
| Augusta State Placement Office  | Julie Coley                | 2500 Walton Way, Augusta, GA 30904             | 706-737-1604      | None                       | No   |
| GA Dept of Labor Placement Office   | Wayne Beaty                | 601 Greene St., Augusta, GA 30901              | 706-721-3131      | None                       | Yes  |
| Greater Augusta Chamber of Commerce   | Terra Carroll              | 600 Broad St., Augusta, GA 30902               | 706-821-1300      | None                       | Yes  |
| USC of Aiken Placement Office   | Aimee Carter               | 471 University Pkwy, Aiken, SC 29801           | 803-641-3440      | None                       | No   |
| Augusta Women's Club  | No specific contact person | 1005 Milledge Rd., Augusta, GA 30904           | 706-733-7309      | None                       | No   |
| GA Dept Veterans Placement Office   | No specific contact person | 1101 15 <sup>th</sup> St., Augusta, GA 30910   | 706-721-4301      | None                       | No   |
| NAACP   | No specific contact person | 1526 Laney Walker, Augusta, GA 30901           | 706-724-0390      | None                       | No   |
| Paine College Placement Office  | Dir of Career Services     | 1235 15 <sup>th</sup> St., Augusta, GA 30901   | 706-821-8307      | None                       | No   |
| Augusta Staffing  | Amy Gray                   | 218 Oak St., Martinez, GA 30907                | 706-860-4820      | None                       | Yes  |
| Augusta Chronicle Employment Ad   | Adv. Dept.                 | 725 Broad St., Augusta, GA 30901               | 706-724-0851      | None                       | No   |
| Beasley Broadcast Website/All Access Music Group (links to Beasley Broadcast Website) | Greg Fields<br>Joel Denver | 4051 Jimmie Dyess Pkwy, Augusta, GA 30909      | 706-396-7000      | 3                          | No   |
| GA Association of Broadcasters  | Lee Brantley               | 8010 Roswell Rd., Suite 150, Atlanta, GA 30350 | 770-395-7200      | None                       | No   |
| UNC School of Journalism & Mass Communications  | Jay Eubanks                | Carroll Hall, CB 3365, Chapel Hill, NC 27599   | 919-962-1204      | None                       | No   |
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| Western Carolina University   | Director of Broadcasting   | [399-799] Central Drive , Cullowhee, NC 28723  | 828-227-7211      | None                       | No   |
| Tusculum College  | Barth Cox                  | P.O. Box 5012, Greenville, TN 37743            | 423-636-7300      | None                       | No   |
| Brown College   | Shane Rumsey               | 1440 Northland Dr., Mendota Hgts, MN 55120     | 651-905-3400      | None                       | No   |
| Methodist University  | Garland Stewart            | 5400 Ramsey St., Fayetteville, NC 28311        | 800-488-7110      | None                       | No   |
| Employee Referral   | N/A                        | N/A  | N/A               | 1                          | No   |

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**5) Job Title: Sales Assistant**

**Referral Source(s) of Hiree: Augusta Staffing**

| (i) Name of Organization Notified of Job Vacancy:                                     | Contact Person             | Address:                                       | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|----------------------------|--|-------------------|----------------------------|--|
| Aiken Tech Counseling   | Tiffany Palmer             | P.O. Drawer 696, Aiken, SC 29802               | 803-593-9231      | None                       | No   |
| Augusta State Placement Office  | Julie Coley                | 2500 Walton Way, Augusta, GA 30904             | 706-737-1604      | 2                          | No   |
| GA Dept of Labor Placement Office   | Wayne Beaty                | 601 Greene St., Augusta, GA 30901              | 706-721-3131      | None                       | Yes  |
| Greater Augusta Chamber of Commerce   | Terra Carroll              | 600 Broad St., Augusta, GA 30902               | 706-821-1300      | None                       | Yes  |
| USC of Aiken Placement Office   | Aimee Carter               | 471 University Pkwy, Aiken, SC 29801           | 803-641-3440      | None                       | No   |
| Augusta Women's Club  | No specific contact person | 1005 Milledge Rd., Augusta, GA 30904           | 706-733-7309      | None                       | No   |
| GA Dept Veterans Placement Office   | No specific contact person | 1101 15 <sup>th</sup> St., Augusta, GA 30910   | 706-721-4301      | None                       | No   |
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| Paine College Placement Office  | Dir of Career Services     | 1235 15 <sup>th</sup> St., Augusta, GA 30901   | 706-821-8307      | None                       | No   |
| Augusta Staffing  | Amy Gray                   | 218 Oak St., Martinez, GA 30907                | 706-860-4820      | 1                          | Yes  |
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| GA Association of Broadcasters  | Lee Brantley               | 8010 Roswell Rd., Suite 150, Atlanta, GA 30350 | 770-395-7200      | None                       | No   |
| UNC School of Journalism & Mass Communications  | Jay Eubanks                | Carroll Hall, CB 3365, Chapel Hill, NC 27599   | 919-962-1204      | 1                          | No   |
| University of Michigan Ross School of Business  | Judy Roper                 | 701 Tappan Street, Ann Arbor, MI 48109         | 734-764-1817      | None                       | No   |
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| Tusculum College  | Barth Cox                  | P.O. Box 5012, Greenville, TN 37743            | 423-636-7300      | None                       | No   |
| Brown College   | Shane Rumsey               | 1440 Northland Dr., Mendota Hgts, MN 55120     | 651-905-3400      | None                       | No   |
| Methodist University  | Garland Stewart            | 5400 Ramsey St., Fayetteville, NC 28311        | 800-488-7110      | None                       | No   |

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**5) Job Title: Account Executive**

**Referral Source(s) of Hiree: Employee Referral**

| (i) Name of Organization Notified of Job Vacancy:                                     | Contact Person             | Address:                                       | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
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| Aiken Tech Counseling   | Tiffany Palmer             | P.O. Drawer 696, Aiken, SC 29802               | 803-593-9231      | None                       | No   |
| Augusta State Placement Office  | Julie Coley                | 2500 Walton Way, Augusta, GA 30904             | 706-737-1604      | None                       | No   |
| GA Dept of Labor Placement Office   | Wayne Beaty                | 601 Greene St., Augusta, GA 30901              | 706-721-3131      | None                       | Yes  |
| Greater Augusta Chamber of Commerce   | Terra Carroll              | 600 Broad St., Augusta, GA 30902               | 706-821-1300      | None                       | Yes  |
| USC of Aiken Placement Office   | Aimee Carter               | 471 University Pkwy, Aiken, SC 29801           | 803-641-3440      | None                       | No   |
| Augusta Women's Club  | No specific contact person | 1005 Milledge Rd., Augusta, GA 30904           | 706-733-7309      | None                       | No   |
| GA Dept Veterans Placement Office   | No specific contact person | 1101 15 <sup>th</sup> St., Augusta, GA 30910   | 706-721-4301      | None                       | No   |
| NAACP   | No specific contact person | 1526 Laney Walker, Augusta, GA 30901           | 706-724-0390      | None                       | No   |
| Paine College Placement Office  | Dir of Career Services     | 1235 15 <sup>th</sup> St., Augusta, GA 30901   | 706-821-8307      | None                       | No   |
| Augusta Staffing  | Amy Gray                   | 218 Oak St., Martinez, GA 30907                | 706-860-4820      | None                       | Yes  |
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| Beasley Broadcast Website/All Access Music Group (links to Beasley Broadcast Website) | Greg Fields<br>Joel Denver | 4051 Jimmie Dyess Pkwy, Augusta, GA 30909      | 706-396-7000      | None                       | No   |
| GA Association of Broadcasters  | Lee Brantley               | 8010 Roswell Rd., Suite 150, Atlanta, GA 30350 | 770-395-7200      | None                       | No   |
| UNC School of Journalism & Mass Communications  | Jay Eubanks                | Carroll Hall, CB 3365, Chapel Hill, NC 27599   | 919-962-1204      | None                       | No   |
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| Tusculum College  | Barth Cox                  | P.O. Box 5012, Greenville, TN 37743            | 423-636-7300      | None                       | No   |
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| Methodist University  | Garland Stewart            | 5400 Ramsey St., Fayetteville, NC 28311        | 800-488-7110      | None                       | No   |
| Employee Referral   | N/A                        | N/A  | N/A               | 1                          | No   |

**Stations WCHZ(FM), WDRR(FM), WGAC(AM), WGAC-FM, WGUS(AM), WGUS-FM, WHHD(FM), WKXC-FM, and WRDW(AM) are Equal Opportunity Employers.**

**5) Job Title: Account Executive**

**Referral Source(s) of Hiree: Beasley Website/All Access**

| (i) Name of Organization Notified of Job Vacancy:                                     | Contact Person             | Address:                                       | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|----------------------------|--|-------------------|----------------------------|--|
| Aiken Tech Counseling   | Tiffany Palmer             | P.O. Drawer 696, Aiken, SC 29802               | 803-593-9231      | None                       | No   |
| Augusta State Placement Office  | Julie Coley                | 2500 Walton Way, Augusta, GA 30904             | 706-737-1604      | None                       | No   |
| GA Dept of Labor Placement Office   | Wayne Beaty                | 601 Greene St., Augusta, GA 30901              | 706-721-3131      | None                       | Yes  |
| Greater Augusta Chamber of Commerce   | Terra Carroll              | 600 Broad St., Augusta, GA 30902               | 706-821-1300      | None                       | Yes  |
| USC of Aiken Placement Office   | Aimee Carter               | 471 University Pkwy, Aiken, SC 29801           | 803-641-3440      | None                       | No   |
| Augusta Women's Club  | No specific contact person | 1005 Milledge Rd., Augusta, GA 30904           | 706-733-7309      | None                       | No   |
| GA Dept Veterans Placement Office   | No specific contact person | 1101 15 <sup>th</sup> St., Augusta, GA 30910   | 706-721-4301      | None                       | No   |
| NAACP   | No specific contact person | 1526 Laney Walker, Augusta, GA 30901           | 706-724-0390      | None                       | No   |
| Paine College Placement Office  | Dir of Career Services     | 1235 15 <sup>th</sup> St., Augusta, GA 30901   | 706-821-8307      | None                       | No   |
| Augusta Staffing  | Amy Gray                   | 218 Oak St., Martinez, GA 30907                | 706-860-4820      | None                       | Yes  |
| Augusta Chronicle Employment Ad   | Adv. Dept.                 | 725 Broad St., Augusta, GA 30901               | 706-724-0851      | None                       | No   |
| Beasley Broadcast Website/All Access Music Group (links to Beasley Broadcast Website) | Greg Fields<br>Joel Denver | 4051 Jimmie Dyess Pkwy, Augusta, GA 30909      | 706-396-7000      | 6                          | No   |
| GA Association of Broadcasters  | Lee Brantley               | 8010 Roswell Rd., Suite 150, Atlanta, GA 30350 | 770-395-7200      | None                       | No   |
| UNC School of Journalism & Mass Communications  | Jay Eubanks                | Carroll Hall, CB 3365, Chapel Hill, NC 27599   | 919-962-1204      | None                       | No   |
| University of Michigan Ross School of Business  | Judy Roper                 | 701 Tappan Street, Ann Arbor, MI 48109         | 734-764-1817      | None                       | No   |
| Western Carolina University   | Director of Broadcasting   | [399-799] Central Drive , Cullowhee, NC 28723  | 828-227-7211      | None                       | No   |
| Tusculum College  | Barth Cox                  | P.O. Box 5012, Greenville, TN 37743            | 423-636-7300      | None                       | No   |
| Brown College   | Shane Rumsey               | 1440 Northland Dr., Mendota Hgts, MN 55120     | 651-905-3400      | None                       | No   |
| Methodist University  | Garland Stewart            | 5400 Ramsey St., Fayetteville, NC 28311        | 800-488-7110      | None                       | No   |
| Employee Referral   | N/A                        | N/A  | N/A               | 1                          | No   |

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**5) Job Title: Account Executive**

**Referral Source(s) of Hiree: Employee Referral**

| (i) Name of Organization Notified of Job Vacancy:                                     | Contact Person             | Address:                                       | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|----------------------------|--|-------------------|----------------------------|--|
| Aiken Tech Counseling   | Tiffany Palmer             | P.O. Drawer 696, Aiken, SC 29802               | 803-593-9231      | None                       | No   |
| Augusta State Placement Office  | Julie Coley                | 2500 Walton Way, Augusta, GA 30904             | 706-737-1604      | None                       | No   |
| GA Dept of Labor Placement Office   | Wayne Beaty                | 601 Greene St., Augusta, GA 30901              | 706-721-3131      | None                       | Yes  |
| Greater Augusta Chamber of Commerce   | Terra Carroll              | 600 Broad St., Augusta, GA 30902               | 706-821-1300      | None                       | Yes  |
| USC of Aiken Placement Office   | Aimee Carter               | 471 University Pkwy, Aiken, SC 29801           | 803-641-3440      | None                       | No   |
| Augusta Women's Club  | No specific contact person | 1005 Milledge Rd., Augusta, GA 30904           | 706-733-7309      | None                       | No   |
| GA Dept Veterans Placement Office   | No specific contact person | 1101 15 <sup>th</sup> St., Augusta, GA 30910   | 706-721-4301      | None                       | No   |
| NAACP   | No specific contact person | 1526 Laney Walker, Augusta, GA 30901           | 706-724-0390      | None                       | No   |
| Paine College Placement Office  | Dir of Career Services     | 1235 15 <sup>th</sup> St., Augusta, GA 30901   | 706-821-8307      | None                       | No   |
| Augusta Staffing  | Amy Gray                   | 218 Oak St., Martinez, GA 30907                | 706-860-4820      | None                       | Yes  |
| Augusta Chronicle Employment Ad   | Adv. Dept.                 | 725 Broad St., Augusta, GA 30901               | 706-724-0851      | None                       | No   |
| Beasley Broadcast Website/All Access Music Group (links to Beasley Broadcast Website) | Greg Fields<br>Joel Denver | 4051 Jimmie Dyess Pkwy, Augusta, GA 30909      | 706-396-7000      | None                       | No   |
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| University of Michigan Ross School of Business  | Judy Roper                 | 701 Tappan Street, Ann Arbor, MI 48109         | 734-764-1817      | None                       | No   |
| Western Carolina University   | Director of Broadcasting   | [399-799] Central Drive , Cullowhee, NC 28723  | 828-227-7211      | None                       | No   |
| Tusculum College  | Barth Cox                  | P.O. Box 5012, Greenville, TN 37743            | 423-636-7300      | None                       | No   |
| Brown College   | Shane Rumsey               | 1440 Northland Dr., Mendota Hgts, MN 55120     | 651-905-3400      | None                       | No   |
| Methodist University  | Garland Stewart            | 5400 Ramsey St., Fayetteville, NC 28311        | 800-488-7110      | None                       | No   |
| Employee Referral   | N/A                        | N/A  | N/A               | 4                          | No   |

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**5) Job Title: Account Executive**

**Referral Source(s) of Hiree: All Access/Beasley Website**

| (i) Name of Organization Notified of Job Vacancy:                                     | Contact Person             | Address:                                       | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|----------------------------|--|-------------------|----------------------------|--|
| Aiken Tech Counseling   | Tiffany Palmer             | P.O. Drawer 696, Aiken, SC 29802               | 803-593-9231      | None                       | No   |
| Augusta State Placement Office  | Julie Coley                | 2500 Walton Way, Augusta, GA 30904             | 706-737-1604      | None                       | No   |
| GA Dept of Labor Placement Office   | Wayne Beaty                | 601 Greene St., Augusta, GA 30901              | 706-721-3131      | None                       | Yes  |
| Greater Augusta Chamber of Commerce   | Terra Carroll              | 600 Broad St., Augusta, GA 30902               | 706-821-1300      | None                       | Yes  |
| USC of Aiken Placement Office   | Aimee Carter               | 471 University Pkwy, Aiken, SC 29801           | 803-641-3440      | None                       | No   |
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| NAACP   | No specific contact person | 1526 Laney Walker, Augusta, GA 30901           | 706-724-0390      | None                       | No   |
| Paine College Placement Office  | Dir of Career Services     | 1235 15 <sup>th</sup> St., Augusta, GA 30901   | 706-821-8307      | None                       | No   |
| Augusta Staffing  | Amy Gray                   | 218 Oak St., Martinez, GA 30907                | 706-860-4820      | None                       | Yes  |
| Augusta Chronicle Employment Ad   | Adv. Dept.                 | 725 Broad St., Augusta, GA 30901               | 706-724-0851      | None                       | No   |
| Beasley Broadcast Website/All Access Music Group (links to Beasley Broadcast Website) | Greg Fields<br>Joel Denver | 4051 Jimmie Dyess Pkwy, Augusta, GA 30909      | 706-396-7000      | 8                          | No   |
| GA Association of Broadcasters  | Lee Brantley               | 8010 Roswell Rd., Suite 150, Atlanta, GA 30350 | 770-395-7200      | None                       | No   |
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| Western Carolina University   | Director of Broadcasting   | [399-799] Central Drive , Cullowhee, NC 28723  | 828-227-7211      | None                       | No   |
| Tusculum College  | Barth Cox                  | P.O. Box 5012, Greenville, TN 37743            | 423-636-7300      | None                       | No   |
| Brown College   | Shane Rumsey               | 1440 Northland Dr., Mendota Hgts, MN 55120     | 651-905-3400      | None                       | No   |
| Methodist University  | Garland Stewart            | 5400 Ramsey St., Fayetteville, NC 28311        | 800-488-7110      | None                       | No   |
| Employee Referral   | N/A                        | N/A  | N/A               | None                       | No   |

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**6) Total # of Interviewees Referred:** For the period from July 23, 2007 through July 22, 2008, this Employment Unit interviewed 61 interviewees for full-time job vacancies.

**7) Supplemental Recruitment Initiatives.**

**(a) Initiative: Participation in a Job Fair**

The Employment Unit attended the Georgia Association of Broadcasters (GAB) and University of Georgia's Job Fair on February 6, 2008 at The University of Georgia in Athens, GA. The National Sales Manager, who has substantial responsibility in the making of hiring decisions, attended the job fair and allowed participants the opportunity to apply for employment with Beasley Broadcast Group of Augusta.

**(b) Initiative: Participation in a Job Fair**

Beasley's Vice President of Human Resources, who has substantial responsibility in the making of hiring decisions, participated in the National Association of Broadcasters Education Foundation (NABEF), Broadcast Education Association (BEA), and the Radio-Television News Directors Association (RTNDA) Radio Show Career Fair in Charlotte, NC, on September 26, 2007. Participants were able to apply for employment opportunities with the Augusta Employment Unit.

**(c) Initiative: Participation in a Job Fair**

Beasley's Vice President of Human Resources, who has substantial responsibility in the making of hiring decisions, participated in the National Association of Broadcasters Education Foundation (NABEF), Broadcast Education Association (BEA), and the Radio-Television News Directors Association (RTNDA) Radio Show Career Day during the NAB Show in Las Vegas, NV on April 16, 2008. The show attracted nearly 1200 attendees and participants were able to apply for employment opportunities with the Augusta Employment Unit.

**(d) Initiative: Participation in Other Activities**

The Employment Unit mentors local high school students who have expressed an interest in obtaining employment in the broadcast industry. Local high school students are required to complete senior projects related to an area of career interest. The students select an area of interest, and during this reporting period two students chose to be mentored by the Employment Unit. The General Manager and Production Manager worked directly with the students, by having the students shadow them for one full school day, and by meeting with the students for at least four formal interviews. At the end of the mentorship program, the students gave a presentation about what they had learned to a council of teachers. The Employment Unit designed its participation in the mentorship program to disseminate information about employment opportunities in broadcasting to potential job candidates who might otherwise be unaware of the available opportunities.

**(e) Initiative: Tuition Reimbursement Program**

The Employment Unit participates in a tuition reimbursement program, designed to assist current employees in the continuing pursuit of their broadcasting careers. The program reimburses employees for 75% of the tuition for college courses, if the courses are directly related to the employees' positions.

**(f) Initiative: Internship Program**

The Employment Unit has established an internship program, designed to assist members of the community to acquire the skills needed for broadcast employment. Students are able to intern in the areas of broadcasting, marketing and promotions, sales, and business administration. Students may thus enhance their education by obtaining on-the-job training and first-hand knowledge in their field of study. During this reporting period, the Employment Unit had no interns.

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